

FINANCIAL SUPERVISION COMMITTEE
CURRENT REPORT NO. 58/2025

Name of entity:

Fabryka Obrabiarek RAFAMET S.A. in restructuring

Date of preparation:

30-07-2025

Subject:

Appointment of the President of the Management Board of Fabryka Obrabiarek RAFAMET S.A. in restructuring.

Message:

The Company announces that today the Supervisory Board of Fabryka Obrabiarek RAFAMET S.A. in restructuring appointed Mr Rafał Rychter to the Management Board with effect from 1 August 2025, entrusting him with the function of President of the Management Board.

The Management Board of Fabryka Obrabiarek RAFAMET S.A. in restructuring hereby announces the current information concerning the newly appointed President of the Management Board of Fabryka Obrabiarek RAFAMET S.A. in restructuring, Mr Rafał Rychter.

Education and qualifications:

Mr Rafał Rychter graduated in Finance and Banking from the University of Economics in Katowice. He is a graduate of postgraduate studies: "Harzburg Kolleg – Katowice", "Controlling" and "Accounting" at the University of Economics in Katowice and postgraduate studies "Financial Mathematics; Financial Engineering in Risk Management" at the AGH University of Science and Technology in Krakow. He also completed an MBA in Business Management at the University of Economics in Krakow, POST-MBA in Strategic Financial Management, Master of Corporate Governance at the University of Economics in Katowice and POST-MBA - Strategic Leadership.

Professional experience:

- 03.07.2025 – 31.07.2025 – Member of the Supervisory Board of RAFAMET S.A. in restructuring, delegated to temporarily perform the duties of President of the Management Board of Fabryka Obrabiarek RAFAMET S.A. in restructuring,
- 14 May 2025 – 13 June 2025 – Vice-President of the Management Board of PKiM Carboautomatyka S.A.; Director of the Investment Works Plant,
- 13 December 2016 – 23 December 2024 – President of the Management Board – Company Director at Jastrzębskie Zakłady Remontowe Sp. z o.o. (subsidiary of JSW S.A.),
- 19 January 2012 – 13 December 2016 – Director of the Finance Office at Jastrzębska Spółka Węglowa S.A.,
- 1 December 2014 – 11 August 2015 – Member of the Management Board of Jastrzębski Węgiel S.A. Sports Club,

- 03.07.2007 – 19.01.2012 – Director of the Finance Team at Jastrzębska Spółka Węglowa S.A.,
- 19 May 2008 – 1 July 2010 – Proxy of JSW S.A.,
- 1 November 2004 – 2 July 2007 – Chief Financial and Accounting Specialist, Polski Koks S.A.,
- 23 September 2003 – 31 October 2004 – Member of the project team working under the auspices of KBC Belgium on the reorganisation of the corporate banking division of Kredyt Bank S.A. at the headquarters of Kredyt Bank S.A.,
- 02.2000 – 31.10.2004 – Corporate Client Advisor at Kredyt Bank S.A., Branch I in Rybnik,
- 2003 – 2023 – alternately Deputy President of the Management Board of Tomex Sp. z o.o. and Member of the Supervisory Board.

In addition, Mr Rafał Rychter has experience gained while serving on the Supervisory Boards of: Specialist Hospital in Zabrze, Górnośląskie Przedsiębiorstwo Wodociągów S.A. in Katowice, JSW INNOWACJE S.A. (formerly Polski Koks S.A.), Polski Koks S.A., Tomex Sp. z o.o.

Other information:

Mr Rafał Rychter has declared that he does not conduct any business activity competitive to that of the Issuer, is not a partner in a competitive civil law partnership or a partnership, nor is he a member of a governing body of a capital company or a member of a governing body of any competitive legal entity.

Mr Rafał Rychter does not hold any shares in the Issuer or in any entities related to it.

According to the statement submitted, Mr Rafał Rychter is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Legal basis: § 5(6) in conjunction with § 11 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information disclosed by issuers of securities and conditions for recognising information required by the laws of a non-member state as equivalent (Journal of Laws of 2025, item 755).

Legal basis:

Article 56(1)(2) of the Act on Public Offering – current and periodic information.

Vice-President of the Management Board
for Financial Affairs

President of the Management Board

Dariusz Bernacki

Rafał Rychter